



Gent Fair Trade

is looking for an

## **EVENTS AND INITIATIVES VOLUNTEER (M/V/X)**

Fulltime, from October 2021 until October 2022

Gent Fair Trade is a partnership between the City of Ghent and Oxfam Worldshops in Gent. The City of Ghent and Oxfam Wereldwinkel Gent-Centrum are putting fair trade on the map, together with a broad group of partners.

We promote Fair Trade practices and a sustainable lifestyle toward the inhabitants of Ghent, people who visit, shop, work, study... (in) the city, support entrepreneurs that sell ethical products and promote fair trade in general. We focus on three topics: fashion, food and electronics.

### **Main activities the volunteer will be involved with:**

The main focus of this volunteer program is organizing events and initiatives, a.o.:

- Working together with a broad group of partners, entrepreneurs and volunteers,
- Organizing and supporting volunteers in organizing our Fair Fashion Fest (an ethical fashion festival that attracts about 4000 visitors in a day),
- Supporting the KomAf initiative (a mobile coffee stand that sells fairtrade coffee in Ghent, and is manned by former refugees),
- Organizing Fair Fashion Talks (network sessions for ethical entrepreneurs),
- Organizing a session during the Ghent Climate festival 'Gent aan Zee',
- Organize other initiatives like our Slow Fashion Show (a catwalk with second hand clothes), Fair Trade Walks through the city, Fashion Revolution Week in the city of Ghent, Fair Trade Week in our city...

The volunteer will also be involved with:

- Improve the procurement policy of the city; we advise the city or lobby with the city to make the cities procurement more ethical and sustainable.
- Periodical campaigns (fashion revolution, world fair trade day, Fair Trade Week, summer campaign...): from brainstorming to practical implementation.
- Keeping contact with our target audience, the ethical entrepreneurs in our network and our volunteers.

### **Goals of the volunteer project – develop skills and competences in the field of:**

- Communication: The participant will gain experience in communication on a more strategic level (getting to know our target audience, writing out communication strategies and how to use Principles of Persuasion in communication, evaluating and monitoring..) as well as a practical level (creating concepts, working out communication plans, creating content...)
- Project and event management: Participants will be involved with the all stages of project and event management, more strategical (brainstorming, working out a concept, defining goals...) and practical (taking contact with speakers, making up material lists, building/decorating the event location...).

- Gain insight and knowledge: We work on the general topic of fair trade, but we specialize on food, textile and ICT. Participants will be able to learn more or less about these topics depending on their field of interest (so they can pick one or more to specialize in).

### **Profile and requirements**

We are looking for someone who

- is motivated to work in an organization that promotes a sustainable lifestyle;
- can write and speak well in English;
- is creative and likes to do content creation for social media (mainly Instagram and Facebook);
- is motivated to work with volunteers;
- is willing to learn about social and environmental sustainability;
- is younger than 31 years old;
- can identify themselves with the principles of the Fair Trade movement (read Fair Trade Charter [here](#)).

### **We offer**

- a volunteer contract for one year (October 2021 – October 2022)
- a position as part of a small professional team. You will work together with people who work for Oxfam (non-profit organization) as well as civil servants who are working for the city of Ghent.
- a work week of 30 hours a week (Monday to Friday) and 24 days of holiday.
- A monthly fee of €450 to cover daily expenses, a reimbursement of (co)housing cost (with a max. of €400 per month), and reimbursement of travel cost from and to Belgium at the start and end of the project;
- The possibility to follow courses related to the volunteer work you will be doing at Gent Fair Trade

*Important: This call is part of the European Solidarity Corps. It's a European Union initiative which creates opportunities for young people to volunteer in projects abroad. This means Belgian people can't apply for this vacancy.*

### **Interested?**

- Send a motivation letter (required) and CV (not essential) to [info@gentfairtrade.be](mailto:info@gentfairtrade.be), mentioning 'ESC vacancy – Events and initiatives volunteer'.
- Deadline: 26<sup>th</sup> of July (before 12 am)

We plan to have a digital meeting with 5 candidates on Wednesday the 28<sup>th</sup> and Thursday the 29<sup>th</sup> of July.

### **Questions?**

You can contact us via [info@gentfairtrade.be](mailto:info@gentfairtrade.be)

FYI – This is one of two volunteer vacancies at Gent Fair Trade. We are also looking for a [Communication volunteer](#).